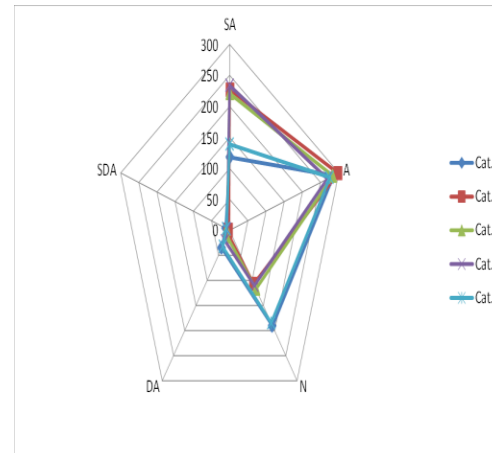


GCG PRACTICES IN 2013

CG Understanding Measurement 2013

ITM conducted CG Understanding Measurement or known as CG Survey every year since 2010. The purpose of CG Survey is to measure the level of understanding on GCG among ITM Employees.

Total participants in 2013 : 641 participants.



Note:

SA : Strongly Agree
 A : Agree
 N : Neutral
 DA : Disagree
 SDA : Strongly Disagree

Cat. 1 : Employee awareness
 Cat. 2 : Understanding on GCG Principles
 Cat. 3 : GCG Prospect
 Cat. 4 : GCG Practices
 Cat. 5 : GCG Tools

CG Writing Competition

With purpose to measure the understanding level of understanding on GCG practices, ITM also conducted CG Quiz and CG Writing Competition among all ITM employees in Jakarta and all sites periodically.



GCG PRACTICES IN 2013

GCG Internalization Campaign

With the scope to promote GCG's practice in daily work life, ITM published GCG Internalization Campaign through ITM Plaza intranet, computer wallpaper (via intranet), standing banner & digital signage in ITM Jakarta and all sites.



Transparency Center

ITM built Transparency Center as a facility to report the activity of giving or receiving gift/gratuity/entertainment & action which might have potential of conflict of interest for prevention and the Transparency Center has go live on 9 September 2013 in ITM intranet.



GCG PRACTICES IN 2013

IWBC Update

On early 2013, ITM distributed a brochure on tutorial using the IWBC to make reporting procedure more convenient for all employees. The reporting channel of IWBC is www.iwbcitmg.com and available since 2011 and since 2013 ITM added PO BOX as the reporting channel.

